

REPORTS FOR 2022 APCM

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A G E N D A

Welcome.

Appointment of Secretary for the Meeting of Parishioners and for the Annual Parochial Meeting:

MEETING OF THE PARISHIONERS:

Appointment of Tellers.

Election of Legal Churchwardens.

ANNUAL PAROCHIAL CHURCH MEETING.

1. Present:
2. Apologies for Absence:
3. Minutes of APCM, 25th April 2021.
4. Matters Arising.
5. Electoral Roll Report.
6. Secretary's Report.
7. Treasurer's Report and Adoption of Accounts.
8. Appointment of Independent Examiner for Accounts.
9. Annual Fabric Report by Churchwardens.
10. Churchwardens' Report.
11. Renewal of Safeguarding Policy.
12. Group Reports.
13. Deanery Synod Report.
14. Appointment of 4 members to Parochial Church Council.
15. Any other business (to be notified to Chair before meeting).
16. Closing Remarks and Prayers - Chair.

4. MATTERS ARISING: None.

Minutes were accepted as a true and accurate record.

Proposer: David Tompkins Seconder: Margaret Evans.

All in favour.

signed by Chair and Secretary.

5. ELECTORAL ROLL REPORT:

In the absence of Rosie Tate, the Secretary, Grace Morgan, read out the Electoral Roll Report.

“Any lay person who is 16 years or older and resident in the parish, or if not resident, has worshipped at St Mary’s regularly over 6 months, may apply to be entered on to the Electoral Roll. Members of the Roll are entitled to vote at the Annual Parochial Church Meeting (APCM) and to become members of the Parochial Church Council (PCC).

This year we returned to paper forms rather than online applications.

Over the last year 3 members are deceased, one family (4 members) has moved away, and one member has asked to be removed. 3 members have re-joined the Roll, giving a total of **114** members at the date of the APCM.

79 roll members are resident in the parish, 35 are non-resident. This represents 96 households.

Note – As the names of persons nominated for membership of the PCC have not been published before the APCM, I am unable to confirm whether they are on the Electoral Roll.”

Proposer: John Appleby Seconder: Sue Johnson.

All in favour.

The Chair wished to express appreciation to Rosie for the vast amount of work she does in the background.

ALL REPORTS ‘TAKEN AS READ’ TO BE PROPOSED AND SECONDED EN BLOC LATER IN THE MEETING.

6. SECRETARY’S REPORT: Taken as read.

The Chair thanked Grace for her hard work.

7. TREASURER’S REPORT:

The Treasurer hoped that everyone had taken the opportunity to look through the Accounts inserted in the Annual Report. He outlined the impact Covid-19 had had on income, with the Church and Church Hall being closed, resulting in no receipts for hall hire, nor from fundraising. However, with a

reduction in utility costs, the year ended in a breakeven position, with a small surplus. As the pandemic continues, income will also be down in 2021, therefore careful management must be maintained. The Finance Group is very aware that, compared to other churches in the parish, St Mary's is fortunate to have a relatively good income from Stewardship. Questions invited:

William Walker congratulated the Finance Team on achieving a small surplus, building on the superb work of the previous Treasurer, Roland Tate, who produced a detailed annual budget, submitting full financial reports to the PCC each month and ensuring St Mary's only paid Parish Share contributions it could afford. William asked if this system was still being adopted by the Finance Team. The Treasurer gave a positive response, confirming that a detailed budget was in place, with Parish Share contributions shown at a higher figure towards the end of the year but paying a lower amount to begin with. The financial situation continues to be monitored. The meeting was told that the Diocese had undertaken a full review of Parish Share, resulting in more clarity on the subject.

ADOPTION OF ANNUAL ACCOUNTS:

Proposer: John Appleby Seconder: Roger Windass.
All in favour.

The Chair echoed William's remarks and thanked Andrew Potter for successfully following on the good position left by Roland Tate.

8. APPOINTMENT OF INDEPENDENT EXAMINER FOR ACCOUNTS:

Trevor Hogg of TPA Accountancy Services, South Shields, has continued to offer his services for another year. At the end of this term, a change of examiner may be considered in terms of good financial practice.

Proposer: David Tompkins Seconder: William Walker.
All in favour.

9. ANNUAL FABRIC REPORT BY CHURCHWARDENS: (Page 22).

No questions. Taken as read.

Gratitude expressed to Sue Johnson and David Tompkins for this report.

10. CHURCHWARDENS' REPORT: (Pages 12/13).

No questions. Taken as read.

David Tompkins confirmed that the Wardens had now completed the work on The Terrier.

The Chair thanked the Churchwardens for the immense amount they have undertaken during this very difficult time, working hard in the background to

ensure the Church is safe and secure and that Risk Assessments are in place, where necessary.

11. RENEWAL OF SAFEGUARDING POLICY: (PAGE 15).

Policy update and amended as shown. Questions invited. None.

Proposer: Nicola Denyer Seconder: Kate Stobart.
Agreed unanimously.

Sue Johnson thanked for her work in safeguarding the welfare of everyone at St Mary's. John Appleby reported that General Synod were addressing important changes in the approach to Safeguarding, including higher independence, training, change of title from officer to advisor etc, to make it more robust.

12. GROUP REPORTS:

The Chair emphasised that the Annual Report, was a testament to all that people had done for our Church during the pandemic. This included the streamlining of our Services, reaching people who were not previously connected with St Mary's but who are now listening on a regular basis. Gratitude expressed to Rachel, Ben and all the volunteers who had worked so hard to achieve this beneficial outcome.

Liz asked that people took time to read all the reports.

13. DEANERY SYNOD REPORT (Page 33)

Questions invited. None. Taken as read.

14. APPOINTMENT OF MEMBERS TO THE PAROCHIAL CHURCH COUNCIL.

Nominee:	Proposer:	Seconder:
Imogen Potter	Grace Morgan	Sue Johnson
John Appleby	Grace Morgan	Sue Johnson
Pam Miller	David Tompkins	Grace Morgan

As there were no further nominations, the above were elected nem.con.

The Chair thanked Imogen and John for standing for re-election and for their services over the past three years. Prayers were asked for the PCC.

NB. ELECTED PCC MEMBERS CAN ONLY SERVE FOR A MAXIMUM OF TWO TERMS, i.e. 6 YEARS WITHOUT A BREAK.

15. APPOINTMENT OF SIDESPERSONS.

No formal report, as services were not used due to pandemic.
Chair read out names of volunteers: A Abernethy, M Campbell, E Charlton, B Cockburn, A Crossfield, K Gardner, S Johnson, D Lunn, M Lunn, B Morgan, S Torrance, J Watling.

Martin Lunn would be delighted to hear from anyone who would like to offer to serve in this role.

Proposer: Nicola Denyer Seconder: Thelma Gilhespy.
All in favour.

16. VICAR'S REPORT (Pages 9 and 10):

The Vicar referred to her formal report included in the APCM booklet and said she would be brief in view of the fact that it had only been 7 months since she reported in detail. So much had been achieved since that date, with everyone embracing the radical changes to their roles. Rachel expressed her deep gratitude to everyone for working so hard together, to overcome the many difficulties which have had to be faced, including meeting via Zoom and streamlining of Church services.

Appreciation also offered to the Finance Team by name, for their commitment during a time of hardship due lack of income etc. and gave thanks to everyone who has continued to contribute through Planned Giving, donations etc. Rachel reported that it was hoped to hold an Autumn Fayre at the beginning of October, with a request for volunteers to undertake the planning. She also listed the exciting plans for the future, working with young people, older people, lunch group, those feeling isolated, music, Eco Church and Grounds Redevelopment – so much to look forward to over the next year. She ended her report by saying that God was with us and that we can respond to the challenges we face, without being afraid.

Questions invited. None.

The Chair then reiterated that there were many people to thank, not least Rachel herself, together with the other staff, Clare Connors, Ben Jarvis, Nicola Denyer, Margaret Evans, Eileen Noble, Peter Dunlop and Eric Lewis.

The meeting duly applauded their work.

ALL REPORTS "TAKEN AS READ"

Proposer: Cheryl Savage Seconder: Jane Walker.

ANY OTHER BUSINESS:

- (a) Appreciation to Ruth Wolf for her many years of service (20+) in keeping the Church Memorial Book beautifully updated, as she now hands over to Beryl Austoni. Thank you to Beryl for offering to

continue this important work. Ruth given round of applause by the meeting.

- (b) Grounds Redevelopment – The Chair offered a welcome Adrian Clark, of Wardell Armstrong, who exhibited drawings of the first concept of plans for the Grounds Redevelopment, with how stages 2 and 3 will follow. He asked for comments and feedback on the preliminary drawings, some of which had already been received by the Building and Resources Group, encouraging as many people as possible to register their views, with the final closing date being 7th May 2021. The company had looked at the grounds as a whole, the key things being functionality and security - the pavement is not in a good state and needs replacing by a flat, safe surface, with good access to the Church. The design was drawn up to be welcoming and attractive, with a choice of materials which would complement the existing Church building and provide a contrast, dividing it up into a number of different spaces, arrival, Church and Church hall, place of reflection, active spaces, which any group could use. Entrance shown to depict sense of arrival, with introduction of elements such as signposts, with upright timbers in symbol of a cross, waymarking etc. Adrian reiterated that it was about listening to viewpoints, addressing comments where possible and moving forward. In February 2020, the PCC agreed to spend up to £70,000, including all charges and fees, for the project.

Questions/comments invited.

1. Good to be moving forward and brilliant to have the work done.
2. Timeframe? Short period of time envisaged, during which comments received by the 7th May will be considered, time to speak to Church to look at the feedback and how questions/comments can be addressed, then 4/6 weeks to provide drawings, following which tenders to be sought.
3. Good feedback from local community.
4. Lighting and ongoing maintenance questioned.
5. Windbreak would be a welcome addition to the plans.
6. Area of Church grounds smaller than the average back garden in this area, so why is it necessary to pay consultants/architect, wasting the Church's valuable resources. Donor would be bemused to find we had used the funds in this way – a complete waste of money.
7. Exciting plans. Reflection area could incorporate a small cross on which to focus rather than just grass.
8. PCC had considered the project for some time, recollection – was this not a cheaper route?
9. Previous reservations about expense and need for design team, now overcome by sight of plans and standard of work put forward.
- 10.** Why four different surfaces? To highlight different areas and functions; main area shown as block paving.
- 11.** Amazing, need to go forward.
- 12.** Carpark and path to Church on level surface, which would be much more user friendly.

13. The Secretary then read out comments she had been sent:

“(a) It is not clear which contractor drew up the plans, I think we should know if it is Wardell Armstrong as they did not give us good service in 2018/19. It was decided by the PCC in Feb 2020 not to go further with them as they would charge a fee and then subcontract the work, for which they would also charge to oversee the contractor.

Can this be clarified to the meeting as a Design and Build local company of Landscape designers and builders could do all of that for a more economic price. In fact, a design was drawn up in 2020 but dismissed without any consideration by the Buildings and Repairs/ Garden Development Group. It appears that the group is not entirely impartial and is trying to use a company not suited to the needs of St. Mary’s project which is a small undertaking in the scope of their usual work as displayed on their website.

(b) In the current national economic situation, we are being encouraged to use local businesses to support small companies, workers and their families, can we be assured of this?

(c) Austerity in the Diocese of Newcastle means that we cannot afford to pay for the clergy needed, this was highlighted on the BBC Countryfile programme two weeks ago, so I feel that St. Mary’s should not be seen to spending large amounts on projects that may seem ostentatious to the wider community where families cannot afford to buy food. Can we be assured that the project is costing as little as possible?

(d) The requirements of the quinquennial, out of which this project has grown, only required that the outside areas should be made safe for all users. So maybe we need to look at a simple solution where the area between the church and the hall is made safe and level in an attractive and economic way. Is there support for this idea?

(e) Costing has not been mentioned in the communication and I’m concerned that it will eat into our reserves. It is recommended that our church always holds £30k of reserves and the last treasurer and PCC worked hard in the years 2018-2020 to build these up from a level well below this figure. Can we be certain that the cost of this project presented to us will not return us to the same situation we found our church in during the lead up to 2018?

The Chair asked that as wide a variety of views as possible to be submitted by 7th May 2021. Adrian Clark thanked for his presentation, at which point the meeting was invited to go into the grounds, to view the drawings in conjunction with the surroundings. John Appleby left the meeting at 12.15 pm, Cheryl and Tom Savage departed at 12.20. Prayers for those who had died during the year, listed on the back cover of the Annual Report. The meeting was closed at 12.23 with a prayer.

Accepted as a true and accurate record of the meeting.

.....Chair
Proposer.....

.....Secretary
Seconder.....

PCC SECRETARY'S ANNUAL REPORT FOR 2021

2021 presented ongoing challenges for our Staff, PCC and whole Church community, due to the Covid-19 pandemic. Thanks to Zoom, our Standing Committee and PCC meetings continued throughout and, in fact, in October we were able to hold the latter, face to face in Church. The meetings have been extremely well attended and appreciation is extended to all members for their commitment and dedication, to all aspects of the life and work of St Mary's.

Health and Safety of staff, volunteers and regular worshippers continued to be of primary importance during the year. Gratitude must be expressed to our two Wardens who, as well as all the other many tasks they were undertaking, went to great lengths to implement the ever-changing Government and Church of England Covid guidelines, ensuring the safety of everyone.

The PCC continued to conduct its meetings under the three headings of Believing, Acting and Connecting. All Church policies were reviewed during the year and more than 20 proposals were put before the committee for discussion/amendment/approval. Further details are contained in ratified copies of the Minutes which are currently filed in the Church Office and accessible to all. As in previous years, upon request, hard or emailed copies are also available upon request.

The financial viability of Church did, of course, continue to be carefully monitored, through the production of monthly accounts presented and qualified by the Treasurer, with special importance being given to cashflow. Whilst many of our usual fundraising events were again cancelled, the Church Fair was able to go ahead in October, raising essential funds of £5000. This proved to be a successful community event, attracting many new people into our Church, to enjoy all the stalls had to offer, followed by the opportunity to socialise over refreshments. After long periods of being apart, the camaraderie the event created was palpable.

The PCC is grateful to members of Stewardship and other donors for their continued and generous commitment to giving during this difficult period.

The 2022 Budget was approved at the PCC meeting in November 2021

Again in 2021, the PCC approved charitable payments to the three charities nominated by the congregation, with Church Christmas Collections being donated to NE Homeless. The Church website continued to encourage donations to other charities and organisations, Christian Aid, Children's Society and Food Bank etc, all requiring so much help to continue their vital work in such challenging times.

As we said "goodbye" to our Vicar, Rachel Wood, following her promotion to Archdean of Northumberland, St Mary's again found itself in Interregnum. The PCC continued to support the Staff, two appointed Parish

Representatives and the Legal Wardens, who were committed to ensuring the work and life of St Mary's continued as smoothly as possible, notwithstanding the reduction in personnel.

I should like to add a personal "thank you" note to Dot Clarke and Carol Nesbitt, as they step down from their past roles in the Church Office, for all their support and helpfulness over many years. I now look forward to working with Sarah, following her appointment as Office Administrator.

As our Church doors re-opened, the PCC was aware of the immense task to return St Mary's and its congregation to pre-pandemic levels. The staff and volunteers have worked tirelessly during the year and the PCC expressed appreciation for all the hard work being undertaken "behind the scenes". The road ahead is steep but with the support of all, we can begin to climb, ever mindful of how much St Mary's means to us all and the wider community.

May God continue to guide and strengthen us as we move forward.

GRACE MORGAN, PCC SECRETARY.

APRIL 2022

Church Wardens' Report 2021

As part of the Wardens report, we can confirm that the Terrier, Logbook and Inventory are all up to date.

Usually, we have a Vicar's report but this is not a statutory requirement, and in the absence of an incumbent, is being omitted this year.

But back to the Wardens' report...

We'll start with the downsides of the past twelve months, and finish with the good.

St Mary's has had a difficult year, and the Churchwardens have faced some challenging situations. Not least, an unplanned, early vacancy. Whilst Rachel's appointment as the Archdeacon of Northumberland was good news for the wider church, it wasn't for St Mary's. Our third vacancy in eight years doesn't mean we're rudderless, but nevertheless limits what we can do as a church. The Churchwardens, Liz Hayes (PCC Chair) and Ben Jarvis have met regularly to manage things in the absence of a vicar, although the Wardens bear the legal responsibility for the church.

But we have greatly benefitted from having Ben Jarvis here as a full-time curate, working with Clare Connors, our reader (and reader in training) Nic Denyer and Margaret Evans. And of course, our much-valued retired clergy, Eileen, Eric and Peter.

Then of course, further disappointment for us, but more good news for others! Ben has been seconded to the Cathedral for four months from the end of April. Also Clare was successful in obtaining a full time post as lead chaplain to the CNTW NHS Trust, although she continues to preside here one Sunday a month.

COVID has remained at the forefront of our planning decisions in all aspects of church life. From Hall users to service provision, the Wardens have steadfastly pursued a policy of safety first. This hasn't always gone down well, but anecdotally we hear of other churches which are chopping and changing what they do on a regular basis. Government and national church guidance hasn't always been clear, and research appears to be contradictory. For every scientific paper that says something is safe, another says it isn't. However, we are unaware of anyone who has caught Covid actually at St Mary's, although many of the congregation have suffered from it. We intend looking into this in more detail in the next few months. More recently though, it seems that the population generally accept that we need to live with Covid. Nevertheless, safety will remain our watchword as we know people in our community have impaired immunity and are at greater risk.

Once we settle back into our normal routine we will be needing volunteers to help with the running of the church in many ways. As our congregation gets older, people are less able to help with – for example – the Sidespersons

rota. So we are looking at how we can manage as a church in these new times – perhaps merging the Welcomers and Sidespersons, for example. But if you can help with anything (such as with the children, or Parish Breakfast) please let any of the Wardens or staff know. Just because we haven't asked you doesn't mean we don't want you!

It's also sad to report that we have lost several beloved members of our congregation, reminding us of our mortality. May they rest in peace and rise in glory.

As you'll see from the Treasurer's report, St Mary's remains relatively comfortable, financially. But this is quite a precarious position. The loss of our friends not only hurts us emotionally, but also financially. That, along with a huge increase in energy costs and other inflationary challenges, is already causing us concern from a budgetary view point. By the time you read this the PCC may have had to make some difficult decisions regarding money.

But, as a Christian community, we must look on the positives as well.

The year began with services only being live streamed. Then at 6am on Easter morning we opened our doors for a congregation to attend the Easter Dawn Vigil and celebrate our risen Lord. On 9th May Bishop Christine celebrated our Church's 90th birthday with us. The 8am Sunday service restarted 27th June followed by the Wednesday Service on 4th August at the later time of 10.30am. We were able to share food as we said goodbye to Rachel on 25th July. Our Junior church has returned and Parish Breakfast. At Christmas we were able to hold all our usual services - far different from 2020.

Toddlers Group, too, has recommenced and this provides not just fun for the youngsters but also social interaction and support for the accompanying adults.

At the other end of the age scale, we have a small but dedicated team who are in regular contact with our more vulnerable congregation members. The Wardens would particularly like to thank Eileen, Clare, Beryl and Jane for their work and skills in this area.

Derek Burton , Reader Emeritus not only celebrated his 90th Birthday this year but also his 40th Anniversary as a Licensed Reader preaching at the 8am and 10am on Sunday 24th October

Covid made us look at the provision of services online. We have successfully introduced the 'live streaming' of our main communion services via YouTube. We know that it's been watched not just by local people, but also people further afield, including our friends in Gelsenkirchen. We've been able to stream funerals, meaning friends and family who were unable to attend the service – for whatever reason - have been able to watch via their computer, laptop or even phone.

The office has 'changed hands'. After many years of wonderful service, Dot and Carol handed over the reins to Sarah. Sarah has already proved to be a great appointment and we look forward to working with her as well as we did with her predecessors. And, of course, we'll continue to see Dot and Carol most Sundays.

We have made improvements to our website, and now have online service rotas and diaries.

Two other new faces are Mike and Penny, our music leads. In the relatively short period of time, they've been here they have made a significant difference to music provision, despite the difficulties that Covid has caused. We welcome them and the new choir members who we are getting to know as restrictions ease.

The PCC has agreed to fund a new sound system as we know that the present one isn't good enough, especially for those using the loop system. Our gratitude to those who previously donated and to the Mel Weir Trust who are providing the bulk of the funds.

And the PCC have approved a sum of money for the grounds redevelopment, with the majority from a generous legacy. The estimated cost of the work has far exceeded the monies available from within church, so we owe a huge debt of gratitude to Tony Garland for the work he has undertaken to successfully raise grant monies. We hope to start work in the summer.

And the Autumn Fair didn't just raise vital funds, it also provided an afternoon of fun, food and social interaction as Covid rules eased. The fair was more low key than previously, but hugely successful. Our appreciation to Grace Morgan in particular for driving this forward.

The church and hall have a number of new hirers, bringing vital funds into the coffers. This means needing to provide access to the buildings and also the moving of furniture on a regular basis. Please let Sarah in the office or the Wardens know if this is something you can help with. And if you think you're going to need to have access, check with the office to see if the building is free.

The Parish Profile is almost complete it just needs final approval by the PCC. We hope therefor that the application for our new incumbent will be made in April.

Our sincere thanks to our Staff team including retired clergy, our lay people who have ensured the continued running of our Church spiritually and practically and to you all.

So, it's been a challenging, but interesting, year. There have been several events that an incumbent would have been better trained to deal with, so please forgive us if you think we've made mistakes. By September we could well have beautiful new grounds and a new incumbent to enjoy them with.

And perhaps no masks...

Safeguarding Group Report

<p>The role of the group in the ongoing life and mission of St Mary's</p> <ul style="list-style-type: none"> • To ensure that St Mary's is a safe and caring place for everyone. • To keep up-to-date with guidance from the Church of England and the Diocese and to ensure compliance. • To inform the PCC of any changes in procedure and guidelines • To maintain necessary records and ensure both DBS checks are done and training is undertaken by those persons deemed to require it
<p>Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)</p> <ul style="list-style-type: none"> • Safeguarding Policy updated and approved by the PCC. • Updated Policy displayed in the Church and the Hall and on the Website. • Church of England Action Plan level 1 approved by PCC. • Some parts of that Plan completed. • Safeguarding on each PCC Agenda with a Report. • Required courses undertaken by a number of members of Church.
<p>Key plans for development in 2022</p> <ul style="list-style-type: none"> • To seek to appoint an Assistant Safeguarding Officer. • To complete Level 1 Safeguarding Action Plan. • To thereafter seek approval of PCC for Safeguarding Action Plan Level 2. • To ensure the Safeguarding Policy is kept under review and to seek amendments if required to adhere to Diocesan policy. • To carry out DBS clearance for whoever needs it. • To ensure that people who need training do so through the Church of England online training programme and if necessary complete an appropriate course. • To keep the PCC informed.
<p>Members of the Group</p> <p>Sue Johnson</p>

SAFEGUARDING POLICY

This statement was adopted by The Parish of St Mary, Monkseaton at the meeting of the Parochial Church Council (PCC) held on 20th October 2021

As members of this Parish, we commit ourselves to care for one another safely. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as at risk at some time in our lives.

We commit ourselves to:

- the safeguarding of people who may be at risk, ensuring their well-being in the life of this church.
- promoting safe practice by those in positions of trust.
- promoting the inclusion and empowerment of people who may be at risk.
- recruit safely following the recognised procedures
- supporting, resourcing, training and regularly reviewing those who undertake work with children/young people and adults who might be at risk.

It is the responsibility of each of us to prevent physical, emotional, sexual, financial and spiritual abuse. We will report any abuse that we discover or suspect.

We agree to adopt the House of Bishops' document 'Promoting a Safer Church' and to work within the guidelines of the Church of England and the Diocese.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Sue Johnson as the Parish Safeguarding Officer. This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

The Church of England national policy is at www.churchofengland.org/safeguarding/promoting-safer-church-safeguarding
This provides contact details of specialist agencies who are available to assist.

If you have a safeguarding concern, you can contact
Carol Butler, Diocesan Safeguarding Advisor c.butler@newcastle.anglican.org
07825167016

Incumbent In vacancy

Churchwardens Mr. David Tompkins
 Mrs. Sue Johnson

Date: 20th October 2021

Statistics for Past Three Years

All data must be considered within the light of the Covid-19 pandemic, which hugely impacted both 2020 and 2021.

2019		2020		2021	
Baptism	14	Baptism	1	Baptism	10
Marriage	2	Marriage	1	Marriage	1
Funerals	17	Funerals	19	Funerals	23
Easter Day Attendance Vigil/8am/10am	196	Easter Day Attendance Vigil/8am/10am	-	Easter Day Attendance Vigil/10am	80
Easter Day Communicants 8am/10am	135	Easter Day Communicants 8am/10am	-	Easter Day Communicants	75
Christmas Attendance Crib/Midnight/8am/10am	453	Christmas Attendance Crib/Midnight/8am/10am	172	Christmas Attendance Crib/Midnight/8am/10am	248
Christmas Communicants Midnight/8am/10am	133	Christmas Communicants Midnight/8am/10am	79	Christmas Communicants Midnight/8am/10am	93
Christmas Carol Service	172	Christmas Carol Service	-	Christmas Carol Service	92

CHURCH ATTENDANCE

	2019	2020	2021
Easter Day 3 services	196	-	80
Christmas 4 services	453	172	248
8 am Service	875	191	319
10 am Service	4036	1561	1955
Crib Service	279	93	152
9.30am Wednesday Eucharist	631	121	130
Morning Prayer	468	170	163

BELIEVING

We're here because of God, brought together by his love

Service Planning Group Report

The role of the group in the ongoing life and mission of St Mary's

- The group explores and incorporates various styles of liturgy to suit the occasion.
- The group continues to use and develop the talents and skills of all the congregation in worship participation.
- We meet approximately every 2 months to plan both the regular and occasional worship at our Church and in the local community.

Key results of our work in 2021

- The group maintained the regular pattern of worship, and adapted how we did things in accordance with the changing regulations and guidelines from the C of E, RSCM (Royal Schools of Church Music) and the Government. We started 2021 in lockdown again, but were able to have a few people in church who were leading and taking part in the services, which were streamed. During Lent we provided weekly activities for Families by way of "Lent Bags" We returned to Church as a congregation on Easter Day. Numbers were then gradually increased for attendance at services bearing in mind social distancing. Live singing returned at the end of June, initially with a group of just 4 singers. We continue to stream services each week for the benefit of people, both locally and further afield in the UK and abroad. Mid week services resumed in the Autumn.
- Easter Day was celebrated at dawn with about 20 people experiencing the new light of Christ being brought into the dark Church and subsequent joyous celebration of the Eucharist. This was followed by another celebration at the 10am Eucharist when we were joined by a congregation of 50 regulars and visitors.
- In May we welcomed Bishop Christine as we celebrated 90 years of the laying of the foundation stone. The following week we learned that our vicar Canon Rachel Wood would be leaving us at the end of July to become Archdeacon of Northumberland.
- In September we welcomed Penny and Mike Green as our joint Music Leaders. After so long without much singing, due to COVID restrictions, the singing of the choir has been much appreciated and received, and we look forward to the congregation being able to join in more lustily when masks are able to be removed! We should say a huge "Thank You" to our team of organists – John Appleby, Philip Sanderson, Fiona Gould and Alison Rudd who ensured we always had some organ accompaniment especially during the first part of the year.
- Our Patronal festival service in September ended with a walk of witness to the beach.
- Harvest was celebrated with generous gifts for the Foodbank and Walking With.
- We were able to have a Healing Service with "Laying on of Hands" and

sensitive choral accompaniment.

- We were pleased that Derek Burton was able to preach at both 8am and 10am services on Bible Sunday, which was also the 40th anniversary of his licensing as a Reader.
- Our All Souls service, attended by 47 people, was much appreciated by those who came.
- Remembrance Day service followed our usual pattern but without the Uniformed organisations.
- Advent started with an Advent Carol Service – a magical and mystical start to the season.
- Christmas was celebrated with families and children particularly enjoying the opportunities to return to Church. The Christingle service was a happy occasion with many families and a lovely atmosphere. About 100 children and adults came to the Toddler Carol service when the little ones found the Christmas story characters to make the Christmas crib scene. We sang our hearts out at Whitley Lodge even when the sound system plug was accidentally removed!! Children came in costume, whilst others joined in when they came to the impromptu and partially improvised Crib service, when Young Notes, our recently reformed young singing group also contributed. Christmas Eucharists were Midnight Mass on Christmas Eve, and 8am and 10am Eucharists on Christmas Day, when we had a total of nearly 100 communicants and another 80 views on the streamed services.
- Junior Church – Towards the end of the year, we again offered activities for our younger members at the 10am Sunday Eucharist. At present this may take the form of Godly Play, storytelling and craft activities etc. We are very grateful to the small band of adults, especially Mary Cooper, who lead this work and we would be delighted to hear from others who might offer to help and develop other activities including music.
- Baptisms in church have returned and we have welcomed eight children and one adult into our Church family
- We celebrated one wedding in August.
- We have also been able to offer Funerals in Church again – a much appreciated help for grieving families. We have lost several of our well-loved Church members in recent months, but have been able to stream these services for others across the country and the world.
- Much of this work has been achieved through teamwork in the initial planning stages. Our thanks to those particularly with regard to the Christmas services who creatively provided opportunities particularly for families to engage with us again. Our staff team of Rachel, Clare, Ben, Nic and Margaret have continued to lead our weekly worship with prayerful and thoughtful care and concern for us all. Streaming our worship has been masterminded by Ben, who keeps us straight week by week. We also wish to acknowledge the help and support we have from our retired clergy – Canon Eileen Noble, Rev'd Eric Lewis and Rev'd Peter Dunlop. Thank you everyone!

Key plans for development in 2022
<ul style="list-style-type: none"> • Work with our new vicar!! • To develop our work with Families and Children, including finding more leaders, and using ideas from both Local and National Resources.
Members of the Group
Elizabeth Hayes(Chair), Rev Clare Connors, Rev Ben Jarvis, Nicola Denyer, Margaret Evans, Thelma Gilhespy, Carole Lax, Sue Johnson (Warden Representative) Mike and Penny Green

Home Communion Report

The role of the group in the ongoing life and mission of St Mary's
<ul style="list-style-type: none"> • To provide Holy Communion to the sick and housebound, including to those at Eastbourne House Care Home.
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
<ul style="list-style-type: none"> • Continued to make connections with Eastbourne House Activities Coordinator. Residents watch our Live Stream every week. • Reintroduced regular provision of Home Communion post-Covid restrictions. • Integrated these areas within Welcoming, Integrating & Caring Group who hold the pastoral needs of our community in their remit.
Key plans for development in 2022
<ul style="list-style-type: none"> • Continue with our current practice of distributing Holy Communion to those that need it. • Continue to contact Eastbourne House, and make a return to a regular monthly service there when allowed.
Members of the Group
<p>As well as clergy with Permission to Officiate, the following lay people have permission to administer Holy Communion to the Sick & Housebound:</p> <ul style="list-style-type: none"> • Beryl Austoni (until 2025) • Ruth Blake (until 2025) • Tony Garland (until 2024) • Carole Lax (until 2025) • Doreen Lunn (until 2024) • William Walker (until 2025)

Junior Church

The role of the group in the ongoing life and mission of St Mary's

- To provide an opportunity for young people to worship alongside adults in a more effective way, or in a way tailored to their specific needs.

Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)

- Covid has had a huge impact on our congregation as a whole. This is evident in our overall reduced numbers. As we emerged from lockdown we did not provide any activities for children, and few children presented themselves to us.
- There was much discussion about different ways we could cater for young people, and in 2021 we started exploring "Junior Church" as an umbrella term for the various provisions for children we could employ. For a few sessions, children went into Hall and sang songs, had age-specific bible readings and prayers, and had an activity. This was well received, but with no-one to take the lead on this, and with the ministers engaged in church it was hard to maintain this model.
- Godly Play has been for some time a big part of what we offer children on a Sunday morning. With Junior Church, the idea is that Godly Play would be one offering, but not the only offering. It was thought that children preferred some variety. Godly play relies heavily on specific, trained individuals, and this has also not been easy to maintain. Godly Play was offered on some Sundays with mixed uptake; some of the children who came for the first time have not returned to church.
- Our Candlemas 10am Eucharist was designed to have a distinctively All-Age feel—that is to represent and cater for all ages, not just adults, not just children. Baptism families were invited to "present" their little ones to the "temple". We were not inundated with children, but the atmosphere of the worship was excellent. The liturgy was not changed at all, but rather children were incorporated into the worship more fully: doing one of the readings, joining in the interactive sermon, helping to lead prayers, moving to sit at the front during the Eucharistic prayer, and leading the communion anthems.
- Which leads us on to Young Notes. They will have had a mention elsewhere but it is worth noting here that our regular children at church would rather join Young Notes and sing along in the main service than be whisked off elsewhere.
- A book of resources called "The Liturgy of the Word with Children" has been acquired which can help some adults cater for children during the most demanding/boring part of the liturgy (that is between the Collect and the Peace, i.e the readings, sermon, creed and intercessions). That way, children can be present at the Gathering and for the Eucharist, but still be catered for when age-appropriate material is preferred. Few volunteers, and few children have created a chicken and egg scenario where we offer little and get a similar uptake.

Key plans for development in 2022
<ul style="list-style-type: none">• To develop the genuinely all-age worship.• Include children in reading/intercessions rotas.• To listen to what the young people want.• To engage with the children now leaving the Toddler Group—how can we maintain links there?•
Members of the Group
<ul style="list-style-type: none">• This aspect of church life has been held by SPG, but it would perhaps be more fruitful for a new group to be established which encompasses all children’s ministry and spiritual development.• Mary Cooper specifically in relation to Godly Play.

Revd Benjamin Jarvis

Flower Arrangers Group Report

The role of the group in the ongoing life and mission of St Mary's
<ul style="list-style-type: none">• To provide weekly flower arrangements in church (pedestals), 'as an act of thanksgiving and worship for God's creation'• Flower arrangements have been provided for weddings, funerals and baptisms• On request pedestals have been arranged in memory of loved ones for Sunday services.
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
<ul style="list-style-type: none">• Initially as a result of the pandemic we had a reduction of those feeling able to come into church to arrange flowers.• At Easter we received £220 in donations for lilies and flowers in church. We had arrangements around the font and on the high altar this year (not on the window sills) to enhance those viewing the Easter services through streaming. We bought a silk Easter garland which was placed over the front door this year and for future years.• The flower team provided weekly arrangements despite Covid• At Christmas we decorated the church with greenery and candles. 41 white seven-day candles were donated by members of the congregation. Two matching pedestals were arranged for each ambo. Dot Clarke donated lanterns for each of the windowsills. A Christmas garland with lights was placed over the front door.• During January we provided 2 pedestals for each of the 3 funerals which took place, and one pedestal for a baptism.• We recently acquired a new form of oasis which is 50% bio degradable as opposed to the previous one which was 100% non bio degradable.
Key plans for development in 2022
<ul style="list-style-type: none">• Recruitment of new members of the floral art team is essential.• To liaise with other flower arrangers from local churches to exchange ideas• To advertise for new flower arrangers via a local floral art club• To research a more fully bio degradable oasis which is fit for purpose but is part of the church's net carbon emissions by 2030• To access flowers which do not have a carbon footprint, to buy local when possible.• To offer the congregation an 'adopt a Sunday' scheme. This could be for a birthday, a new born, a celebration, or just to treat themselves!
Members of the Group
Pam Miller Jane Walker Beryl Austoni Ruth Blake Lucy Smith (Easter and Christmas) Margaret Scanlon Jean McGowan Margery Read

Welcoming, Integrating and Caring Group Report

The role of the group in the ongoing life and mission of St Mary's

To continue to promote Welcoming, Integrating and Caring as an integral part of church life.

- **Welcoming:** making sure that St Mary's continues to be a welcoming church to all; overseeing the welcome team and rota.
- **Integrating:** Ensure all of our worshipping community feel valued and cared for; provide an inclusive environment in church and on-line allowing worshipers to explore and grow in faith together.
- **Caring:** Holding the narrative of pastoral care in our parish; overseeing the provision of Home Communion; maintaining links with Eastbourne House; contact with Life Events families.

Key results of our work in 2021

- Introduced new welcome literature; a leaflet for new people attending church outlining ways to get involved.
- The renewal of the Parish Directory has begun.
- Reintroduction of Home Communion after Covid lockdowns.
- Good numbers of users continue to engage with online services, website and Facebook.
- Easter & Christmas postcard sent out to the parish to maintain contact.
- The Pastoral team have continued to provide support and care for individuals over this last year and some contact groups continue to keep in touch.
- Awareness maintained of community contacts that have been interrupted due to the pandemic such as baptism families, home communions, young families and those who haven't yet returned to worship in church.
- Welcome group and staff team continue to maintain a welcoming presence at the 10am service and at Baptisms.
- Streamlining how we mention in prayer the anniversary of the death of a loved one in our intercessions on website notices and in services so that all whose funeral was taken by a staff member of St Mary's are prayed for on their first anniversary. Similarly an anniversary card will be sent on the first anniversary of a Baptism or Wedding.

Key plans for development in 2022

- Review contact group system if it is still needed.
- Explore how WIC might work with Anna Chaplain.
- Explore whether we can resurrect the Spirituality and Ageing Meaningfully programme.
- Proactively engage with newcomers and the wider community.
- Increase integration of the newer members joined since the first lockdown.
- Increase WIC group membership.

Members of the Group

Dot Clarke, Clare Connors, Revd Ben Jarvis, Judy Ross, Carol Nesbitt, Edith Furness, Marion Oakes (until September 2021)

In autumn 2021 Marion stepped down from her leadership role of the WIC group and we thank Marion for all her hard work and commitment to the group over the years. We also thank Marion for leading and preparing the rota for the Welcoming part of the group and which has now been taken over by Edith.

Marion would always remind us that "Anyone who welcomes you welcomes me and anyone who welcomes me, welcomes the one who sent me".

Life Events in the ongoing life and mission of St Mary's

Baptism

Key results of 2021 and looking forward in 2022

- There have been ten baptisms of children and babies since April 2021.
- The office will continue to arrange the sending of a first anniversary of baptism card on the appropriate date in 2022 to those baptised during 2021.
- The Parish Office continues to keep in touch by email with Baptism families from the past five years, when there are special events or services that may be of interest to the families especially around Christmas and Easter time.
- At present we have five families with baptisms booked between now and July 2022.

Marriage

Key results of 2021 and looking forward in 2022

- On the 26th August 2021 we were delighted to hold the wedding in church of Alastair Walker and Claire Rudkin. This was a much waited for event as it had been postponed from March due to the pandemic.
- We have two weddings planned for this year at St Mary's: the wedding of Robert Cure and Suzanne Rider on 25th July, and of Craig Pembrington and Cloë Donegan on 10th October.

Funerals

- Since April 2021, our clergy have presided at 23 funerals. As Covid guidelines have changed, we have been able to resume having larger funerals in church.

St Mary's Mothers' Union Report

The role of the group in the ongoing life and mission of St Mary's
To follow the aims and objectives of the Mothers' Union in the life of St. Mary's
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
We met again in September and October, and in December met for an inspiring Carol Service
Key plans for development in 2022
To meet together for discussion and learning
Members of the Group
We have 25 members, 7 of whom are indoor members who are unable to attend meetings but with whom we keep in touch branch and diocese wise.

Buildings and Resources Group Report

The role of the group in the ongoing life and mission of St Mary's
<ul style="list-style-type: none"> • Ongoing improvement and maintenance of buildings and grounds of the church • Overseeing work that cannot be taken by church members • Responsible to finance team
Key results of our work in 2021-22
<ul style="list-style-type: none"> • Planning undertaken relating to ground redevelopment • Undertaking work relating to the last Quinquennial inspection • Ongoing maintenance
Key plans for development in 2022
<ul style="list-style-type: none"> • Grounds landscaping and redevelopment • To continue to maintain buildings and grounds • To undertake necessary repairs in a timely fashion
Members of the Group
Roger Windass (Chair), Revd. Benjamin Jarvis, John Charlton, Cheryl Savage, Richard Hart, David Tompkins (Legal Warden)

Fabric Report for APCM 2021

Every year the wardens need to produce a 'Fabric Report' for the APCM. The report needs to be approved by the PCC prior to the APCM. Essentially, the Fabric Report is an annual written statement about the buildings, fixtures, fittings and furniture of the church.

In general, the fixtures, furniture and fittings of the church and hall are in a good condition. There has, however, been a lot of work needed on the buildings; particularly parts of the hall roof and electrical fittings in church.

Work undertaken is recorded in the Logbook, held in the office.

The Church Hall

There have been a number of serious issues with the hall. Significant damage by a tree to the roof of the back hall resulted in an extensive damp problem in the cupboards of the uniformed organisations. The tree has been cut back, roof damage repaired and the cupboards replastered. We propose installing a 'night heater' in the back corridor to improve things further. Work to the kitchen roof has also been undertaken, and further roof repairs are needed in the toilet block.

The Church

Electrical work identified as essential by the five yearly electrical survey was completed over the summer. It included work to the emergency lighting, replacement of some circuit breakers, replacement of some external cabling and removal of unnecessary and potentially dangerous outside wiring. The car park floodlights timing module needs repairing and a quote is awaited. A new sound system is being planned and is to be financed largely by the Mel Weir legacy.

The main church building issues have been related to flooding in the cellar. There is an unresolved drainage issue and ongoing problems with the sump pump which needs replacing.

The heating sensor which monitors outside temperatures has been moved so it should not be in direct sunlight which affects the thermostat. This led to some cold spring services in 2021.

The Buildings and Resources group is mindful that we need to find ways of improving the environment from an Eco-church perspective. This is difficult in a large, open building such as ours with finite resources. We are, however, presently exploring the possibility of double glazing and how this might be financed.

The quotes for the proposed grounds redevelopment came in at a much higher level than anticipated.

Alongside the funds agreed by the PCC (£70,000) we have secured some £45,000 in grant monies. Our thanks to Tony Garland for his exceptional efforts in this respect.

In early February a meeting was held at church with our preferred bidder and our architect. We were able to identify some areas where cost savings might be made without detracting from the proposed appearance of the redevelopment. The Faculty was approved but may need to be altered.

The wardens would like to record our thanks to the Buildings and Resources Group for their continuing work in all aspects of church maintenance. A lot of time is spent by a small group of people. Hopefully, by the end of Autumn this year, we'll have not just a church but also grounds to be proud of.

Gardening Group Report

The role of the group in the ongoing life and mission of St Mary's

- To facilitate the regeneration of the church grounds
- Hedges to be maintained. Huge thank you to the hedge cutting team of John and Liz Charlton.
- Grass mown by Robert Cure
- Weeds dealt with by Dave Haddock.

Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)

- Much of this last year has been dedicated to accepting the plans for the redevelopment of the garden
- Seeking tenders for the approved plans.
- The overall cost has risen sharply reflecting the increase in the cost of building materials (due to the pandemic).
- PCC approval for money towards the costs (legacy)
- Seeking grants towards the cost
- Gardens have been maintained by a very small group (the dog helped!)

Key plans for development in 2022

- Redevelopment from our preferred company, BCE Northern will commence on the 3rd May. The work will take approximately 8 weeks. We will be able to access the hall and church at all times, just not through the usual entrances.
- Working closely with Adrian Clarke from Wardell Armstrong. (Although his work is officially complete, he has always been available for advice and continues to offer this to us.
- We have trimmed the plans to keep within our budget,
- We will still be seeking grants to help us complete our plans. We give grateful thanks to Tony Garland for his superb accomplishment of raising £45000 towards our costs.
- Members of the congregation may wish to donate the cost of plants, benches, planters. (This may be as a memorial to someone.)

Members of the Group

Cheryl Savage
David Tompkins
Roger Windass
Richard Hart

Parish Office Report

The role of the office in the ongoing life and mission of St Mary's

- To provide a friendly, caring and competent reception area for all who come to St Mary's seeking help or information.
- Dealing with phone calls, emails and enquiries in person.
- Working with those who want to arrange baptisms, funerals and weddings and keeping all registers up to date.
- Arrange church and hall bookings and record all payments taken.
- Keep an up-to-date diary of all events taking place in both church and hall and keep staff and wardens informed of this.
- Produce online and paper notices for the community
- Provide secretarial support to any of St Mary's groups when needed.
- Record statistics for use in the annual Church of England Parish return.

Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)

From Dot and Carol:

- Due to the pandemic and a further lockdown from January 2021 we started the year working from home. But as government guidelines and restrictions eased we were able to open the office three days a week from early May alongside working from home at other times. We continued to send out notices and readings to those who were housebound, in Care Homes or for those who had requested a printed notice.
- Dot and Carol, having had the taste for working from home, decided that retirement was the way forward. Carol left the office at the end of July, after a replacement was found for September, and Dot followed with her retirement in October overlapping with Sarah for a while to enable a smooth takeover.
- Sarah, having taken up the reins in September with the office opening each weekday morning, is doing a great job running the office single handed. Dot and Carol have every confidence in handing things over to Sarah and they both thank everyone for the support given and the friendships that have been made during their time in the office. They are still happy to help Sarah as and when it is needed.

From Sarah:

- After an incredibly supportive welcome to the role from Dot, Carol and the wider community, the office handover has gone extremely well.
- The key functions of the office have continued to run smoothly, with some positive new steps too.
- In Autumn 2021, we updated the way the weekly notices are communicated. The new email format has had positive feedback, with more people subscribing to receive the online notices each week. We currently have 200 subscribers, some of whom have close connections to St Mary's, some of whom are more peripheral.
- Printed notices continue to be made available for 12 members.
- In addition to our mailing list, we communicate online through social media and YouTube. We currently have 613 followers on Facebook, and reach approximately 6,000 people per month. We have made use of some paid adverts there for larger, unique Services, and concerts.
- On YouTube, where we stream our services, we have 161 subscribers. Our streamed services reach between 40 and 70 views each (within two weeks of being online). Some of our children's videos receive much higher views; for example the Playmobil Passion—our recording of St John's Passion, set to Playmobil scenes has had over 12,000 views.
- Over the past month we have appeared over 5,000 times in Google searches. 74% of those are searches for us specifically. 24% are for a product or service (i.e. church), and we feature as the result. In the past month, 170 of these searches resulted in a phone call, request for directions, or visit to the website, directly via Google.
- Our communication with outside users is also becoming increasingly electronic: we now use online booking forms for hall and church bookings, as opposed to a paper-based booking system.
- Data consent forms have recently been collected from all those affiliated with St Mary's, and we will shortly be able to publish a new Parish Directory: thank you to everyone for your patience and contributions.
- The smooth transition in the office this year would not have been possible without the support of so many people – thank you very much indeed.

Key plans for development in 2022

- Continuing to be a friendly, helpful first point of contact for all those in the Parish and community of St Mary's.

- Continuing the journey towards a more computerized, electronic way of working, thereby:
 - reducing the expenses of a paper-based office (ink, paper, stamps etc)
 - decreasing our carbon footprint (in line with Eco Church goals)
 - strengthening document security and confidentiality
 - increasing office space
 - communicating with outside users even more efficiently
- Assessing outside use of the hall, and how this can be maximised.
- Working administratively to enable all individuals and groups affiliated with St Mary's to reach their full potential and to thrive.

Members of the Group

Dorothy Clarke & Carol Nesbitt April 2021 – September 2022

Sarah Harrison September 2022 – present

Schools' Liaison Report

<p>The role of the group in the ongoing life and mission of St Mary's</p> <p>We work with all local schools to support them in any way, especially to help them deliver RE curriculum and Collective Worship</p>
<p>Key results of our work in 2021</p> <p>We have been delighted that schools felt able to bring pupils again to our Church building to help in the delivery of the RE Curriculum. In the Autumn we introduced our building and what we do in it to Year 1 pupils from Coquet Park and Southridge Schools. This involved groups learning about the Altar, the Lectern and the Font, and their significance in our worship. They also had a story about Jesus and his parables and Ben dressed in the vestments the staff wear and talked about the different colours we use to mark the Church seasons. Ben also played the organ. Year 3 pupils from Marine Park school came to hear about Advent - Christingle, Advent Wreath, Advent calendars and candles and the difference between Advent and Christmas in our worship. Altogether, we had almost 200 children with teachers, support staff and parents – an excellent and much appreciated outreach for the Church. Many thanks to all who contribute to this work.</p>
<p>Key plans for development in 2022</p> <p>Continuing to offer support as needed in the form required</p>
<p>Members of the Group</p> <p>Rev Ben Jarvis, Carole and David Lax, Sue and Rick Channing, Mary Cooper, Carol Nesbitt</p>

King's Priory Chapel Services & School Assemblies

The role of the group in the ongoing life and mission of St Mary's
<ul style="list-style-type: none">To encourage the spiritual life of young people at school.
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
<ul style="list-style-type: none">For the past academic year, Ben has been an Honorary Chaplain at King's Priory School. This has formalised our existing relationship, but it has also increased the demand for us to lead chapel services. It should be noted that the chapel services at KPS are different from a school assembly, and are more worship-based/focussed. In essence they are unashamedly Christian in nature.Two of us go into the school, and armed with a powerpoint presentation, and music, a bible reading and a prayer, we lead the children in collective worship.We usually had an interactive section, but we limited these during the pandemic.At Whitley Bay High School we have not been in to do assemblies in person but we sent a video assembly presented by Ben and Nicola on the theme of Advent.There is no High School in our parish, but many of our children go to WBHS. We are not currently asked to lead assemblies or visit either of the primary schools in our parish: Whitley Lodge and Coquet Park.
Key plans for development in 2022
<ul style="list-style-type: none">It is hoped that in 2022-23 academic year our links with WBHS can be strengthened.
Members of the Group
The following meet to organise upcoming assemblies/chapel services: <ul style="list-style-type: none">Revd Benjamin JarvisCarole LaxElizabeth Hayes

Revd Benjamin Jarvis

Justice and Peace Group Report

The role of the group in the ongoing life and mission of St Mary's

The Justice and Peace Group helps support both the worshipping and the wider communities to respond to Jesus' teaching about how we relate to one another and the world we inhabit, specifically in relation to:

- Social justice and human rights at local, national and international levels
- International Peace
- Development of the global human community
- Care for the environment which sustains us

Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)

- Made recommendation to PCC for charitable giving at Christmas 2021
- Raised awareness of supported charities through website, in worship and in the weekly notices
- Consulted the congregation on their choice of charities to receive donations from the Church for 2022
- Achieved the Eco Church bronze award
- New Eco-Church policy agreed by PCC
- Raised awareness of environmental issues through the weekly notices, table display and Creation season services
- Re-established the Traidcraft stall post-pandemic and raised £493 in support of the Childrens' Society
- Raised £1548 for Christian Aid through e-envelope donations and a Big Brekkie event
- PCC agreed to investment in Shared Interest, supporting small producers in developing world

Key plans for development in 2022

- Work toward achievement of Eco Church silver award and zero carbon status, liaising with Deanery and Diocese
- Support Christian Aid through further fundraising venture(s)
- Raise awareness of work of charities selected for support in 2022

Members of the Group

John Appleby, Rick Channing, Margaret Evans, Ben Jarvis, Marion Oakes, Imogen Potter

St Marys Concert Series Group Report

The role of the group in the ongoing life and mission of St Mary's

- Our prime aim is to deliver quality professional and amateur classical music performances to a wide range of audiences.
- To reach out into the wider community and to use our church building to entertain and to provide a space for social and community outreach.
- To cover costs, including artists' fees and church costs such as heating, lighting, photocopying, advertising, piano tuning and general use of the building.

Key results of our work in 2021

- Due to the ongoing pandemic and uncertainties of rising infections we were unable to plan any concerts at the beginning of the year. However, from May 2021 thoughts moved to a plan for concerts in the autumn.
- The season started off with a Gala Concert on 25th September 2021 with the popular return of Bradley Creswick. Due to Covid restrictions and guidelines a maximum of 120 seats was set which quickly sold out. On 16th October Birkett & Fisk played Venuti & Lang, a variation of jazz violin and guitar followed by the Miranda Wright Singers on 27th November. All three concerts were well supported and appreciated.
- We also had two free well attended Sunday afternoon concerts with Anna Dias, soprano on 3rd October and Rosie McMorro, mezzo-soprano on 7th November.

- To safeguard our finances it was agreed that rather than performers receiving a set fee, as they did in the past, they would receive 75% of ticket sales (after a deduction of our own costs set at £180). This worked well and ensured that the concerts were financially risk free to our church.
- Thanks to Ben, online ticket sales were set up via our church website and also a SumUp card reader was purchased to allow for tickets to be also bought in person from the office or at 'the door'.
- A very pleasing profit of £1800 was realised from these events and transferred to the church account.
- Towards the end of 2021 David Lax decided to retire from his leadership role within the group after dedicating six years to the concert series and we thank him very much for his hard work and commitment, along with his vision of providing a community space within our church building as per the remit of our church redevelopment.

Key plans for development in 2022

- Two Saturday evening concerts are scheduled for the end of April and June with various other free concerts also being arranged.
- Our initial concert on 30th April will again feature Bradley Creswick, this time with the Western Swingfonia to provide a different variation to our

concert themes.

- Following a meeting in February 2022 it was decided to again set a share of the ticket sales for performers but at a reduced rate of 66.66% ensuring that the church then receives slightly more profit from the concerts.
- Further concerts are also being planned for autumn 2022.

Members of the Group

Philip Sanderson

Dot Clarke

Michael Clarke – treasurer

Fiona Gould

Liz Hayes

Revd Benjamin Jarvis

David Murray – musical director

Sarah Harrison – new member 2022

Children's Society Report

The role of the group in the ongoing life and mission of St Mary's

- To support the work of the Children's Society, aiding vulnerable young people throughout Britain.

Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)

- This year has been particularly difficult because of the pandemic, collecting boxes and the lack of cash usage has created a need to re-examine this work.
- The Christingle service was a joyous occasion and raised a record £341.49

Key plans for development in 2022

- Fund raising needs to be re-assessed with the help of the regions representatives
- To continue with collecting boxes in the immediate future
- To build on the Christingle service by involving newer families and supporters

Members of the Group

Sue and Rick Channing

Traidcraft Report

<p>The role of the group in the ongoing life and mission of St Mary's</p> <ul style="list-style-type: none"> • To highlight Traidcraft's work with farmers and craftspeople around the world • To raise the awareness of the implications of fair trade • To run the Traidcraft stall in church and at community events • To raise money to support the charity Traidcraft Exchange
<p>Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)</p> <ul style="list-style-type: none"> • We were unable to run the Traidcraft stall during lockdown but were able to restart the stall just before Christmas as restrictions eased. We did support the Charities Market at St John's. • We aim to continue to run the stall on a regular basis.
<p>Key plans for development in 2022</p> <ul style="list-style-type: none"> • We acknowledge the tremendous work of Anne Otter for Traidcraft and with great sadness record her death and will be forever thankful for her tireless efforts on behalf of this cause. • We are now looking and gaining support from others, who share her vision for a fairer world
<p>Members of the Group</p> <p>Rick Channing</p>

Girlguiding at St Mary's

<p>The role of the group in the ongoing life and mission of St Mary's</p> <p>Fun, friendship, working together in large and small groups. Providing our girls, a balanced and varied programme to enable them to develop life skills, self-confidence and respect for others. We endeavour to help them to learn to be part of a community and the world.</p>
<p>Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)</p> <ul style="list-style-type: none"> • Sadly, the pandemic meant Units for the most part could not meet face to face until recently. • Disappointingly, due to the effects of the pandemic our Rainbow unit has closed. We thank their leaders for their many years of service. • 4th Brownies restarted face to face in October. Unfortunately, due to their age many Brownies did not return though some progressed to Guides. 12th held one face to face meeting but due to increased Covid numbers shifted to zoom on a monthly basis. This proved very successful. • On re-opening both Brownie units welcomed new Brownies. Promise Ceremonies were held for a total of 29 girls.

- 12th, on zoom, have enjoyed a variety of themes and activities. – including introduce your pet, Christmas crafts, National Rubber Duck Day which included a scavenger hunt for items beginning with the letters of the word 'duck', online Chinese dragon making along with Fortune Cookies, blindfold game to draw a tiger face. The interesting results clearly demonstrated what can be achieved with a bit of ingenuity.
- 4th, in the Autumn term, introduced a variety of activities including games, crafts, learning about being a Brownie, their Promise but above all enjoyed the fun of being able to meet together again.
- After Christmas the 4th returned to our Girl Guiding programme and have enjoyed challenges, activities and games around the theme 'Know Myself', exploring issues like how to be a successful team member, building confidence, identity and future aspirations.
- Our Guides met via zoom in the very first week of lockdown and have met weekly thereafter. A great achievement. The girls proved enthusiastic and experimental. Evenings included meeting with local MP, Alan Campbell, where they presented their 'Womanifestos' and were treated to a virtual tour of the Houses of Parliament, interviewing local inspirational women, helping to break a record by holding a virtual camp along with 95,342 Guides and Scouts from 68 countries. Wow! Other activities included hosting a World Thinking Day ceremony based on Peace involving 60 Guides from 3 units in UK, Germany and America, cooking and making things out of recycled material.
- Encouragingly, the guides gained so many skills whilst using zoom they are reluctant to leave it behind, so, although weekly meetings are now face to face, they are interspersed with zoom meetings. Guides also enjoyed outdoor meetings in the summer months
- 8 Guides received their Gold Awards in July 2021 and have moved onto pastures new.

Key plans for development in 2022

- To continue to enable our girls to have fun, develop friendships and to continue opportunities for learning and self-development
- To increase our numbers of girls when safe to do so and to find additional leaders so we can at least reopen our rainbow unit.
- Strengthen and develop Church links

Members of the Group

Sue Johnson, Emma Surtees and EMma Bowers

6th Whitley Bay (St Mary's) Scout Group – Beavers, Cubs and Scouts

The role of the group in the ongoing life and mission of St Mary's
The Scouts helps young people achieve their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities.
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
<ul style="list-style-type: none">• We've continued to provide a wide and varied range of programme activities for the beavers, cubs and scouts throughout the lockdown periods, although we've not been able to meet often, all sections have been able to run some face to face activities which were well supported.• We've actively engaged with the parents of the group to provide additional activities to support our young people and ran family orientated events outside of normal meeting nights.• A number of residential events have started to take place locally , including plans for our Scout International Camp in Holland 2022.• Although our numbers have reduced by approximately 20% due to lack of face to face activities, we expect numbers will increase with new members in the next 2-3 years.
Key plans for development in 2022
<ul style="list-style-type: none">• Scouts will be taking part in an indoor residential weekend in November at Cheviot View and International Camp in Holland in the Summer where a wreath will be laid at Arnhem – restrictions permitting.• Beavers and cubs will be taking part in sleepovers and camps locally in the Summer.• We hope to continue to develop our Group Executive Committee to assist in the ongoing expansion of scouting at the 6th.• Continued support of leaders to complete their training and achieve their wood beads in the next year.• Progression of beavers, cubs and scouts to achieve their chief scout awards in 2022.
Members of the Group
<ul style="list-style-type: none">• Beavers, cubs, scouts, young leaders, parents, helpers and section leaders. Aged from 6 years upwards.

Scott Blackett , Group Scout Leader, 6th Whitley Bay (St Mary's) Scout Group

Whitley Bay & District Churches Together

The role of the group in the ongoing life and mission of St Mary's
<ul style="list-style-type: none">• Whitley Bay & District Churches Together is an ecumenical forum to enable and encourage friendship and association between local churches and to develop areas of community service.
Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)
<ul style="list-style-type: none">• WBDCT usually meets every other month. For the majority of the past year this has been on Zoom. Ministers of all Christian churches (that believe the ancient creeds) are invited to meet, to share ideas, to have fellowship, and to arrange ecumenical events/worship.• The WBDCT Facebook regularly promotes churches' activities, including our own.• They have been an important player in arranging the Whitley Bay Fiesta, the Bay Foodbank, and more recently, the Ecumenical Pray for Ukraine Service held at Whitley Bay Baptist Church, at which Ben led some of the service alongside colleagues from the Bay Church and Acorn Community Church.•
Key plans for development in 2022
<ul style="list-style-type: none">• To meet for business meetings on alternate months• To meet as ministers for fellowship/networking lunches• To explore an Ecumenical children's event in Autumn 2022. St Mary's has already been suggested as a potential venue.•
Members of the Group
<ul style="list-style-type: none">• Revd Alan Dickinson from the Bay Church is the chair of this group. All ministers are invited to attend.

Revd Benjamin Jarvis

<p>The role of the group in the ongoing life and mission of St Mary's</p> <ul style="list-style-type: none"> • To share what is happening in the national church, diocesan synod and deanery. • To enable communication between parishes • To highlight prayer requests between parishes • To discuss how we move forward as a deanery re: national strategy and vision • Strong and collaborative Deanery Development Group (DDG)
<p>Key results of our work in 2021-22 (with reference to the corona pandemic as necessary)</p> <ul style="list-style-type: none"> • The appointment of a Deanery Mission Enabler for New Estates (Rev. Dr Rae Caro), who is also priest-in-charge at St. Mark's Shiremoor. • Using Zoom for Deanery Synod meetings has hugely improved the numbers of parishes represented at Deanery Synod, and has made sharing of ideas and joint working easier. • February event involving local parishes and ecumenical / council partners at the Rising Sun, which was well supported by volunteers and the community • Clearer and more transparent sharing of information around parish share
<p>Key plans for development in 2022</p> <ul style="list-style-type: none"> • Awaiting Diocesan and national guidance re: vision and strategy • DDG • Supporting Rae in her work as Deanery Mission Enabler • To continue to hold each parish in our deanery in prayer, and to always look at working collaboratively and authentically between parishes.
<p>Members of the Group</p> <p>Nic Denyer Ben Jarvis John Appleby Clare Connors</p>

Treasurer's Report 2021

For the second year in a row the 2021 financials have been impacted by covid and like in 2020 our income was lower than it might have been in a more normal year.

We are very fortunate at St Marys in that a large percentage of our income comes from Planned Giving and the level of income from this source during the pandemic has not been very adversely affected, although planned giving income was slightly lower year on year. We were also very fortunate to have had a very successful concert series and autumn fair, both of which contributed hugely to the income streams for the church.

With regards to costs, by far the biggest cost to St Marys is the parish share which represents almost 60% of our total outgoings. Due to the strong income from planned giving we were able to maintain the parish share budget. We were also able to meet our budget for donations to the charities chosen by the Justice and Peace group, having being helped by relatively low building maintenance costs, although there were some larger repairs earlier in the year.

In terms of our closing cash position, the general fund finished lower than at end of 2020. The PCC believe it was correct that we should maintain the parish share payments at a time when many other parishes were struggling but with a view that we should maintain a balance of £30k in the general reserves whenever possible as a minimum operating balance. This £30k view includes the £5k deposited with shared interest this year, an ethical fund that supports start up businesses in 3rd world.

Looking ahead into 2022, we know that the world is changing and that this will impact our financials. Firstly we are expecting a lower planned giving income in 2022 and alternative income sources will need to be found to recover this. Secondly, the increases in gas and electric costs will have a big impact on our church. Our space is very beautiful but it is costly to heat. We need to find new ways to reduce this cost and we need to make sure that we understand this cost so that we do not hire the building at a loss.

There was some expenditure in 2021 towards the new outside space development pertaining to architect fees. This was covered by grants being received in the year and funds transferred from the MOF. This is an extremely exciting project and with the support from the MOF, we expect the project to complete in 2022.

Parish of St Mary The Virgin Monkseaton

Financial Statements

for the year ended 31 December 2021

Parish of St Mary the Virgin Monkseaton

Contents

1 Independent Examiner's Report

2 Statement of Financial Activities

3 Balance Sheet

4 - 6 Notes to the financial statements

The following page does not form part of the statutory accounts

7 Detailed Statement of Financial Activities

Independent examiner's report to the PCC on the unaudited financial statements of Parish of St Mary The Virgin, Monkseaton.

I report on the accounts of Parish of St Mary The Virgin, Monkseaton for the year ended 31 December 2021 set out on pages 2 to 6.

Respective responsibilities of trustees and independent examiner

As members of the PCC you are responsible for the preparation of the accounts, you consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Act, and under the Church Accounting Regulations 2006 (the Regulations).

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission, under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition, issued by the Finance Division of the Archbishops' Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep proper accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act
- have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

 30 March 2021

Trevor Hogg
Chartered Accountant
Independent Examiner
38 Stanhope Road
South Shields
NE33 4BT

Parish of St Mary The Virgin Monkseaton

Statement of financial activities

For the year ended 31 December 2021

	Note	Restricted 2021 £	Unrestricted 2021 £	Total 2021 £	Total 2020 £
Incoming resources					
Voluntary income	2	-	113,008	113,008	113,026
Activities for generating funds	3	-	9,798	9,798	3,807
Investment income	4	-	60	60	522
Incoming resources from church activities:	5	-	14,407	14,407	10,058
Total incoming resources		-	137,273	137,273	127,413
Resources expended					
Costs of generating funds		-	4,011	4,011	3,506
Church Activities		-	125,735	125,735	113,357
Support Costs		-	9,945	9,945	10,322
Total resources expended		-	139,691	139,691	127,185
Net income/(expenditure) for year		-	(2,418)	(2,418)	228
Transfer between funds	10	-	-	-	-
Total funds brought forward		4,272	139,033	143,305	143,077
Total funds carried forward		4,272	136,615	140,887	143,305

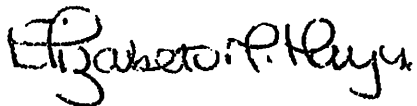
Parish of St Mary The Virgin Monkseaton

BALANCE SHEET

as at 31st December 2021

	Note	£	2021 £	£	2020 £
CURRENT ASSETS					
Short term deposits	6	120,028		113,480	
Concert current account		2,783		50	
Planned Giving account		1,360		1,724	
Cash at bank		17,996		28,493	
		<u>142,167</u>		<u>143,747</u>	
CREDITORS: Amounts falling due within one year					
	7	<u>1,280</u>		<u>442</u>	
NET CURRENT ASSETS/(LIABILITIES)			<u>140,887</u>		<u>143,305</u>
TOTAL NET ASSETS			<u>140,887</u>		<u>143,305</u>
FUNDS					
Restricted	10		4,272		4,272
Unrestricted	9		<u>136,615</u>		<u>139,033</u>
			<u>140,887</u>		<u>143,305</u>

The financial statements were approved by the trustees on 14th March 2022 and signed on their behalf by:



Elizabeth Hayes



Andrew Potter

1. ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and the Church Accounting Regulations 2008, in accordance with applicable standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102). The financial statements have been prepared under the historical cost convention and include all transactions, assets and liabilities for which the PCC is responsible in law.

Funds accounting

Funds held by the PCC are:

Restricted funds which can only be used for the purposes specified by the donor(s).

Unrestricted funds - General funds which can be used for PCC ordinary purposes.

Designated funds - part of the unrestricted funds that the PCC has designated for a particular purpose.

Incoming resources

All incoming resources are included in the statement of financial activities when the church is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Collections are recognised when received by, or on behalf of, the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income tax recoverable on Gift Aid donations is recognised when the tax refund is received. Funds raised by the Autumn Fair and similar events and by sales are recognised gross.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its receipt by the PCC is reasonably certain.

Income from investments is included in the year in which it is receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Grants and donations are accounted for when paid over or when awarded, if that award becomes a binding obligation on the PCC

Tangible Fixed assets

Consecrated and beneficed property of any kind is excluded from the Financial statements by S10(2)a of the Charities Act 2011. Moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property listed in the Church's inventory that can be inspected by arrangement. All expenditure incurred in the year on consecrated or beneficed buildings is written off in the year of expenditure. The cost of all fixtures, fittings or office equipment is written off in the year of acquisition.

Parish of St Mary The Virgin Monkseaton
Notes to financial statements
For the year ended 31 December 2021

2. Voluntary Income

	Restricted	Unrestricted	Total 2021	Total 2020
	£	£	£	£
Planned giving	-	78,663	78,663	80,019
Planned giving - Income Tax recoverable	-	17,749	17,749	18,214
Legacies	-	250	250	5,500
Donations, appeals etc	-	16,346	16,346	9,293
	-	113,008	113,008	113,026

3. Activities for generating funds

Autumn Fair	-	4,996	4,996	-
Concert Series and fundraising events	-	4,802	4,802	3,807
	-	9,798	9,798	3,807

4. Investment income

Bank interest received	-	60	60	522
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5. Incoming resources from church activities

Church hall revenue	-	8,095	8,095	4,366
Fees from pastoral services	-	6,122	6,122	5,242
Votive candles	-	190	190	450
	-	14,407	14,407	10,058

6. Current asset investments

	2021	2020
CBFC Mission Opportunities Account	100,647	100,306
CBFC Quinquennial Fund	14,381	13,174
Shared Interest Share Account	5,000	-
	120,028	113,480

7. CREDITORS: Amounts falling due within one year

	2021	2020
	£	£
Accruals:		
Light, heat and water	800	442
Independent Examiner	480	-
	1,280	442

Parish of St Mary The Virgin Monkseaton
Notes to financial statements
For the year ended 31 December 2021

8.	Analysis of net assets between funds	Unrestricted	Restricted	Total
	Fund balances at 31 December 2021 as represented by:			
	Net current assets	136,615	4,272	140,887

9.	Unrestricted funds	At 1 Jan 2021	Incoming resources	Outgoing resources	Transfers	At 31 Dec 2021
	General fund	29,453	137,273	(139,691)	(6,176)	20,859
	Designated Funds:					
	Mission Opportunities fund	99,436	-	-	-3,061	96,375
	Quinquennial Fund	10,144	-	-	4,237	14,381
	Shared Interest	-	-	-	5,000	5,000
	Total unrestricted funds	<u>139,033</u>	<u>137,273</u>	<u>(139,691)</u>	<u>-</u>	<u>136,615</u>

10.	Restricted funds	At 1 Jan 2,021	Incoming resources	Outgoing resources	Transfers	At 31 Dec 2,021
	Sound system improvements	1,000	-	-	-	1,000
	Servers robes	131	-	-	-	131
	Paschal candles	310	-	-	-	310
	YES booklets	239	-	-	-	239
	Organ appeal	2,592	-	-	-	2,592
	Total restricted	<u>4,272</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,272</u>

11. Charitable Giving

	£	
St Aidens Billy Mill		1,000
Walking With		1,000
Christian Aid		667
Tyneside Mind		667
Total		<u>3,334</u>

From time to time the Parish collects money for a specific purpose or charity and these funds are passed direct to the relevant charity.

Parish of St Mary The Virgin Monkseaton

Detailed statement of financial activities
For the year ended 31 December 2021

	2021 Restricted £	2021 Unrestricted £	2021 £	2020 Total £
Incoming resources				
Incoming resources from generating funds:				
<i>Voluntary income</i>				
Planned giving	-	78,663	78,663	80,019
Income Tax recoverable	-	17,749	17,749	18,214
Legacies	-	260	260	5,500
Donations, appeals and collections	-	16,348	16,348	9,293
	-	113,008	113,008	113,026
<i>Activities for generating funds</i>				
Autumn Fair	-	4,986	4,986	-
Concert Series and fundraising events	-	4,802	4,802	3,807
	-	9,788	9,788	3,807
<i>Investment income</i>				
Bank interest receivable	-	60	60	522
Total resources from generating funds	-	122,866	122,866	117,366
Incoming resources from church activities				
Church hall revenue	-	8,085	8,085	4,368
Fees from pastoral services	-	6,122	6,122	8,242
Votive candles	-	190	190	450
	-	14,407	14,407	10,058
Total incoming resources	-	137,273	137,273	127,413
Resources expenses				
Costs of generating funds:				
Licences	-	1,031	1,031	868
Costs of concert series and fundraising events	-	2,960	2,960	2,638
Autumn Fair expenses	-	20	20	-
	-	4,011	4,011	3,506
Church Activities				
Donations given Note 11	-	3,334	3,334	4,234
Contribution to diocese for ministry and other costs (parish share)	-	75,000	75,000	65,800
Ministry- Clergy costs	-	7,642	7,642	6,035
Church and church hall running costs	-	22,815	22,815	25,493
Grounds Project	-	6,960	6,960	-
Organ	-	-	-	702
Quinquennial Repairs	-	3,413	3,413	4,568
Cost of pastoral services	-	4,406	4,406	4,570
Music provision	-	1,685	1,685	1,375
Professional fees - Independent examiner	-	480	480	480
Total church activities expenditure	-	125,735	125,735	113,357
Support Costs				
Office expenses	-	9,945	9,945	10,322
Total support costs	-	9,945	9,945	10,322
Total expenditure	-	139,691	139,691	127,186
Net incoming (outgoing) resources for the year	-	(2,418)	(2,418)	228
Transfers between funds	-	-	-	-
Net movement for the year	-	(2,418)	(2,418)	228